

From: [C. Wayne Smith](#)
To: [Bill L Rooney](#)
Subject: Leo
Date: Thursday, October 15, 2009 10:35:16 AM
Attachments: [REDACTED] [.doc](#)
[C. Wayne Smith1.vcf](#)

Bill,

I think the attached letter will serve as the funding letter required by Leo. If you agree, then please modify if necessary, print, and you and Leo sign. We need a copy of the signed letter.

Thanks,

cws

C. Wayne Smith
Professor, Cotton Breeding
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College Station, TX 77843-2474
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15 October 2009

[REDACTED]

[REDACTED]

This letter of offer is subsequent to your actual start date and original employments as a Graduate Assistant Research in the Department of Soil and Crop Sciences under the direction of Dr. Bill Rooney. The reason for the post employment letter of offer resulted from your employment as a student worker in Dr. Rooney's program and the subsequent movement into a GAR position without the usual chain of events of an application, interview, and offer.

The position began on or about 1 January 2008, and was contingent upon a state mandated criminal background check which is applicable to all new employees. Your criminal background check was completed and properly filed.

The compensation package that was offered and accepted included an annual salary of \$ 18,400 along with employee health insurance package and payment of tuition associated with 9 hours of course work in each of the long semesters and 6 hours during the summer session.

Continuation of the Assistantship required that you maintain a 3.0 GPA and make satisfactory progress towards your thesis/dissertation research. Graduate students in Soil and Crop Sciences are expected to attend the weekly Departmental Seminars and any discipline orientated seminar/discussion groups as deemed appropriate by your Committee Chair(s) to maintain good standing in the Department.

Although you are on a research assistantship, it is departmental policy that all graduate students gain some teaching experience during their graduate training. Thus, all Ph.D. students are expected to assist in two labs (two sections each) during their tenure.

Please indicate your acceptance of this retroactive offer and return a copy to me Bill Rooney and a copy to Glenda Kurten (g-kurten@tamu.edu or fax at 979-458-0533).

Best regards,

Bill Rooney

I accept the terms and conditions of this offer.

[REDACTED] Date